THE HUNAR FOUNDATION
TECHNICAL INSTITUTES

FASHION & BEAUTY
Building confidence, creating futures

HEALTHCARE
Compassion in care, commitment to better health

DIGITAL
Innovating today, leading tomorrow

CONSTRUCTION & ENGINEERING
Constructing skills, building the nation

BUILDING A SKILLED PAKISTAN

ANNUAL REPORT 2025

The Hunar Foundation

Established in 2008 by a group of visionary Pakistanis, The Hunar Foundation (THF) was founded with a clear purpose: to empower marginalized youth through access to quality technical and vocational education. What began as a mission to bridge the skills gap has evolved into a national movement focused on unlocking potential, creating opportunity, and driving economic inclusion.

At its core, THF exists to transform lives. By equipping young individuals with market-relevant skills, the foundation enables them to transition from uncertainty to self-reliance and helping them to become productive members of society and contributors to the economy. Each trained student represents not just a skilled worker, but a story of resilience, dignity, and renewed possibility.

Today, THF stands as Pakistan's largest private-sector not-for-profit organization in the Technical and Vocational Education and Training (TVET) sector. With a growing network of institutes and industry-aligned programs, the foundation continues to expand its reach and deepen its impact across the country.

Contents

Vision

Building a Skilled Pakistan by empowering youth with industry-ready skills, creating opportunities, and driving sustainable socio-economic growth.

Mission

Empowering 100,000 youth annually through quality skills training, industry partnerships, and excellence to build a brighter, skilled Pakistan.

Core Value

- Honesty
- Safety
- Responsibility
- Hard Work
- Quality
- Innovation
- Discipline

Expanding Access, Deepening Impact

THF continued to expand access to quality skills training across Pakistan. During the year, the Foundation launched the Ajmal Mian Technical Institute (AMTI) in Karachi and marked the groundbreaking of a new institute in Orangi Town, made possible through the generous support of Liberty Mills Limited.

Alongside, THF's flagship programs created meaningful opportunities for women, youth, and underserved communities. Thousands received market-relevant technical training, enabling graduates to secure employment and start businesses. Through strategic partnerships across multiple districts, THF further advanced its mission of empowering communities and building a skilled workforce for Pakistan's future.

45,600+ Alumni

5,000+ Google Certifications

40+ Skill Paths

16 Institutes

17 Years in Technical & Vocational Training

650+ Industrial Partners

50%+ Female Students

66% Economically Engaged

15% Pursuing Higher Education

12B+ Alumni Annual Earnings

THF Presence

CURRENT INSTITUTES

- **KARACHI**

1. Delhi Mercantile Society Technical Institute
2. Central Vocational Institute
3. Saeeda Naseem Technical Institute
4. Rashid Arshad Aslam Shahid Institute of Emerging Technologies
5. Hunar Karigar Technical Institute
6. Hunar Al-Beruni Model Secondary School (Franchise Campus)
7. Mustafa Kassam Teacher's Training School
8. Salim Zubairi & Abdul Khaliq Allahwala Technical Institute
9. Feroze Fatima Healthcare & Technical Institute
10. Ajmal Mian Technical Institute

- **TANDO ALLAHYAR**

11. Hajiani Ashraf Khatoon Technical Institute

- **LAHORE**

12. Farouq Ahmed & Aftab Shamsi Technical Institute

- **MULTAN**

13. PakArab Technical Training Institute

- **KHARIAN**

14. Sahib Dad Abdul Mannan Khan Technical Institute

- **BUREWALA**

15. Zainab Technical Institute

- **NOK KUNDI**

16. Reko Diq Mining Company Technical Institute

- **KHARAN**

17. Technical Training Centre

UPCOMING INSTITUTES

- **KARACHI**

18. Mukaty Boys Campus Orangi Town

- **MANSEHRA**

19. Hanif Gohar Technical Institute, Dhodial

- **BUREWALA**

20. Ata Mohammed Technical Institute, Burewala

- **CHAKWAL**

21. Qazi Foundation Boys TVET Institute, Chakwal

Chairman's Message

At THF, the past year marks a decisive step forward—from growth to strategic scale, system leadership, and future readiness. As we look ahead, our priorities are shaped not only by expanding our own impact, but by strengthening the broader skills ecosystem of Pakistan.

Our foremost commitment remains expanding access to high-quality technical and vocational education, particularly for underserved and marginalized communities. However, we recognize that national transformation requires collective progress. In this spirit, we have advanced the Community Vocational Support System (CVSS) - a strategic initiative designed to enable and uplift smaller TVET institutions by providing guidance, standards, and support. Through CVSS, we aim to raise the overall quality of skills training across the country, in line with our vision of a truly skilled Pakistan.

At the same time, we are accelerating strategic network expansion, extending our presence into new geographies and communities where access to opportunity remains limited. This growth is being complemented by the integration of education technology, allowing us to scale impact beyond physical campuses. By introducing a hybrid learning model, we aim to combine in-person training with digital platforms to improve accessibility, flexibility, and learning outcomes for a wider segment of youth.

Strengthening industry and global linkages continues to be a key priority. Collaborations with leading employers, international institutions, and global platforms - such as our partnership with Google are ensuring that our graduates are equipped with relevant, market-driven skills and are able to access opportunities both locally and internationally.

We are also investing in future-focused sectors, including digital skills, healthcare, and hospitality, aligning our programs with emerging economic trends. Alongside this, our continued focus on quality - through international accreditations, modern pedagogy, and faculty development ensures that scale does not come at the cost of excellence.

Equally central to our mission is inclusion. We remain deeply committed to empowering women, minorities, and disadvantaged communities, enabling them to participate meaningfully in the economy and build dignified livelihoods.

As an institution, we are strengthening our internal capabilities through leadership development, innovation, and digital transformation, ensuring that THF remains agile, resilient, and ready for the future.

I take this opportunity to extend my heartfelt gratitude to our valued donors, supporters, and partners whose unwavering support continues to power the mission of The Hunar Foundation. Your trust, commitment, and collaboration enable us to expand access to quality skills training, create meaningful opportunities for our youth, and drive lasting social impact. As we continue this journey, we will need your support more than ever before to further scale our impact.

The road ahead demands both ambition and collaboration. By expanding our reach, enabling others, and embracing technology-driven models, we are not only transforming lives - we are shaping a more inclusive, skilled, and prosperous Pakistan.

Sincerely,
Aslam Khaliq

Empowering Communities Through Inclusion

THF continued to expand opportunities for marginalized communities through impactful partnerships. In partnership with the Pakistan Poverty Alleviation Fund (PPAF), THF provided technical skills training to 189 minority youth across 13 districts, fostering economic resilience while promoting social inclusion and interfaith harmony.

Through its collaboration with GIZ, the Foundation also supported Afghan refugees by equipping them with market-relevant skills, enabling their transition towards self-reliance and contributing to the long-term stability of host communities. Together, these initiatives reflect THF's commitment to ensuring that quality technical education reaches those who need it most, creating opportunities that transform lives and strengthen communities.

Global Pathways & Employability

THF continued to strengthen its global footprint by enhancing the international recognition and mobility of its graduates. The City & Guilds accreditation of the Delhi Mercantile Society Technical Institute (DMSTI) reinforced THF's commitment to world-class training standards, while its partnership with the Overseas Employment Corporation (OEC) created pathways for skilled graduates to access international employment opportunities, including placements in the Middle East and South Korea's five-year work visa program.

City & Guilds | OEC | CWB

Expanding Digital Pathways via Google Career Certificates

In a significant step toward future-ready skills development, THF has partnered with Google to offer Google Career Certificates to the youth of Pakistan. These globally recognized programs equip learners with in-demand digital skills through hands-on, real world projects.

By enabling access to credible certifications aligned with industry needs, this initiative opens pathways to both employment and freelancing opportunities, positioning THF graduates to compete and succeed in the global digital economy.

Expanding into Healthcare Training

This year marked a major milestone with the establishment of the Feroz Fatima Healthcare & Technical Institute (FFHTI), expanding THF's footprint into healthcare education and training. Developed to address Pakistan's growing need for skilled healthcare professionals, the institute offers industry-aligned programs supported by modern laboratories and practical, hands-on training.

By combining technical excellence with workplace readiness, the institute prepares students for meaningful careers across the healthcare sector.

Advancing Women's Economic Empowerment

Creating Pathways to Independence

At THF, empowering women means creating opportunities that lead to confidence, financial independence, and lasting social change. Through strategic partnerships and industry-driven programs, THF is enabling young women to break barriers and build meaningful careers.

The BAT Legacy: 2,200 Women Empowered

In partnership with the British Asian Trust, THF empowered women through industry-aligned technical and vocational training across Lahore, Multan, and Karachi, equipping them with skills for employment, entrepreneurship, and financial independence.

The program completed five cohorts ahead of schedule, training and certifying 2,270 women while exceeding its economic engagement target by 8%, creating lasting impact for women, their families, and communities.

Wheels of Change

In partnership with Pink Riders, THF trained 25 female students in motorcycle riding, road safety, and traffic awareness. Equipped with learner's licenses, the participants gained greater mobility and independence to pursue education and employment opportunities.

Excellence in Training & Digital Transformation

The year marked a strong push toward quality and innovation. Curriculum upgrades, competency-based training models, and international expert engagements enhanced instructional standards. THF also initiated a comprehensive digital transformation, introducing LMS platforms, ERP systems, and standardized course structures to improve efficiency, accessibility, and scale.

Skills That Transform Lives

Through a structured training system, modern learning facilities, and hands-on practical experience, students receive professional instruction in beauty services, hair styling, skincare, makeup, salon operations, and client management.

Guided by experienced trainers and industry experts, learners are equipped with the technical competencies, professional ethics, and confidence required to meet industry standards and succeed in a competitive market. For many young women, the program represents a second chance to rebuild their lives, overcome economic barriers, and pursue a dignified livelihood.

Celebrating Talent, Innovation & Entrepreneurship

Student success remained at the heart of THF's journey throughout the year. From securing top positions at national competitions such as Teknofest and Robofest to presenting innovative business ideas at open houses and entrepreneurship showcases, THF students continued to demonstrate their talent, creativity, and determination.

Beyond technical training, the Emerge Incubation Center provided aspiring entrepreneurs with mentorship, guidance, and the resources needed to develop their ideas into viable ventures. These achievements reflect THF's commitment to not only developing skilled professionals but also nurturing innovators, entrepreneurs, and future leaders who contribute to Pakistan's economic growth.

Strengthening Advocacy and Visibility

THF welcomed government leaders, policymakers, development partners, and international representatives to its institutes, providing opportunities to showcase its programs and impact firsthand.

Strong media engagement, along with participation in exhibitions, events, and community outreach initiatives, further expanded public awareness of technical and vocational education. These efforts strengthened stakeholder confidence and reinforced THF's role in creating pathways to employment, economic mobility, and sustainable livelihoods.

A Culture of People & Purpose

THF continued to invest in its people by strengthening leadership, building staff capabilities, and promoting employee well-being. Throughout the year, training sessions, team-building activities, and cultural initiatives fostered a collaborative and purpose-driven workplace.

By nurturing a culture of learning, respect, and shared values, THF empowered its people to deliver greater impact while advancing its vision of a skilled and poverty-free Pakistan. These efforts strengthened teamwork, encouraged continuous learning, and reinforced a workplace where individuals are empowered to grow alongside the organization.

Transforming Lives Through Growth & Collaboration

Year 2024-25 was marked by scale, partnerships, and transformation. THF not only expanded its reach but also deepened its impact bridging education with employment, local talent with global opportunity, and ambition with achievement. The momentum built during the year sets a strong foundation for accelerated growth and even greater impact in the years ahead.

OEC	ARH	ORIENT	HM		HAR KARAM	TATA PAKISTAN
HORIZON TECH	PATHWAY		HR DOST	landtrack.pk	Amor	Skills Valley
		Tufail multichem	MEEZAN BANK	YAMAHA		KAMSOFT
	Justuju A Quest for Vocational Champions!!	MASTER	SIEMENS	MAB GROUP	GTR	AEG CONSULTING
100² CentoSquare	KEYSTONE	PSDI	SOORTY		ARSON Engineering	PARAGON
RAHBER EAGLE STAR	Artistic Milliners	KAACIB	BURQUE	INNOVATIVE	Ali GROUP	PARAGON Technical Solutions
DENIM-E	NELSON	PAKISTAN MACHINE TOOL FACTORY	elevate your scale!		Fine Daily	ICE BREAKERS
AGI DENIM	PMTF	YS Consultants	hrconsol®	ATF Aziz Tabba Foundation	artwing.	
Domino's	PAKISTAN FREELANCERS ASSOCIATION	PRINTECH PACKAGES (Pvt.) Ltd	Elite	PINK RIDERS	Dawlance	formite
Creative HR			TPL Trakker	ALRAHIM	EHTESHAM	
				American Safety		

JOU

THF ALUMNI
RNEYS OF GROWTH
& SUCCESS

Suneela
Breaking Barriers, Building Futures

Suneela's journey is a powerful example of how determination and education can transform lives. Married at just 16 and raising two children, she balanced household responsibilities while holding on to her dream of creating a better future for herself and her family. Refusing to let her circumstances define her, she took her first step by enrolling in THF's Computer Operating System course and later completed the Healthcare program, driven by an unwavering desire to keep learning. She was a beneficiary of THF's "Economic Empowerment of Marginalised Communities through Strengthening the Technical and Skills Sector in Punjab and Sindh, Pakistan" project, funded by the Pakistan Poverty Alleviation Fund (PPAF).

Each course strengthened her confidence and broadened her vision for the future. Today, Suneela is working as a Gynecology Assistant at Citizen Hospital, Tando Allahyar, where she is applying her skills to serve her community while continuing to support her family. What began as a goal to become financially independent has grown into a mission to uplift others.

The transformation has not only changed her career but also her outlook on life. THF gave her the confidence to believe in her own abilities and showed her that learning has no limits. Despite managing her family and professional responsibilities, she continues to pursue opportunities that help her grow personally and professionally.

Inspired by her own journey, Suneela is now working towards establishing her own school, where she hopes to inspire children to value education, believe in themselves, and stand up for their dreams. She wants every child who comes to her to dream bigger than their circumstances. Her story is a testament to the power of education, resilience, and opportunity to create lasting change not just for one individual, but for an entire community.

Hasnain

Skills That Cross Borders

His journey is a powerful example of how skills and opportunity can change a life. After completing the Industrial Electrician trade at THF, he gained the technical expertise, confidence, and direction he had long been searching for. With THF's placement support, Hasnain secured a position as an Electrical Technician at Al Fanar in Saudi Arabia — turning his dream of working abroad into reality. Today, he proudly supports his family while building a brighter future for himself. Inspired by his success, Hasnain now dreams of establishing his own company one day and creating opportunities for others, just as THF created one for him.

Omar Ikram's

Designing Success in the Digital World

His journey reflects the transformative impact of skills-based education. As a graduate of Digital Marketing Program, Omar entered the digital industry equipped with practical expertise, creativity, and confidence gained through hands-on, market-driven training. Today, he serves as Creative Director at Sygnea Digital, earning Rs. 130,000 per month — a remarkable achievement that highlights the power of opportunity and relevant education. THF's contribution went beyond technical learning; it empowered Omar with industry exposure, mentorship, and career-focused skills that enabled him to build a successful future. His story stands as an inspiring example of how THF is shaping talent into thriving professionals.

Adnan Gulzar

From Potential to Progress

Over the past year, Adan Gulzar's life has transformed remarkably through THF's Fashion Designing course. Joining the program to strengthen his tailoring skills, Adan learned advanced techniques such as pattern making, cutting, and professional stitching while continuing work at a local tailoring shop. Today, he earns a better income, actively supports his family, and approaches his work with confidence and ambition. Beyond financial growth, the most inspiring change is in his personality — his confidence, communication, and sense of purpose are clearly visible and admired by those around him. Adan now dreams of launching his own tailoring business and building a successful future through his passion and skills.

Bisma

Designing Her Own Future

Her journey reflects determination, creativity, and the power of opportunity. After successfully completing the Graphic Designing course at THF, she secured a position as a Graphic Designer at a well-known software house — an important milestone toward a successful future. Through THF's practical training and supportive learning environment, Bisma gained the confidence and professional skills needed to step into the creative industry. Today, she believes that economic and financial independence is essential for every girl to build a secure and empowered life. Grateful for the opportunity, Bisma proudly credits THF for helping her transform her passion into a promising professional career.

Performance Insights, Financial Highlights & Fiscal Statements

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Pakistan

INDEPENDENT AUDITORS' REPORT TO THE BOARD OF HUNAR FOUNDATION

Opinion

We have audited the financial statements of THE HUNAR FOUNDATION ("The Foundation") which comprise the statement of financial position as at June 30, 2025, the Income and expenditure account, statement of changes in accumulated fund and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Foundation as at June 30, 2025 and of its financial performance, statement of changes in accumulated fund and its cash flows for the year then ended in accordance with accounting and reporting standards as applicable in Pakistan.

Basis of Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Foundation in accordance with International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants as adopted by the Institute of Chartered Accountants of Pakistan (the Code), and we have fulfilled our ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Governing Board for the Financial Statements

The management of the Foundation is responsible for the preparation and fair presentation of the financial statements in accordance with accounting and reporting standards as applicable in Pakistan and for such internal control as the management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management of the Foundation is responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Foundation or to cease operations, or has no realistic alternative but to do so.

The Board are responsible for overseeing the Foundation's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation's ability to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The engagement partner on the audit resulting in this independent auditor's report is Zulfikar Ali Kausar.

KARACHI

DATED: 24 FEB 2026

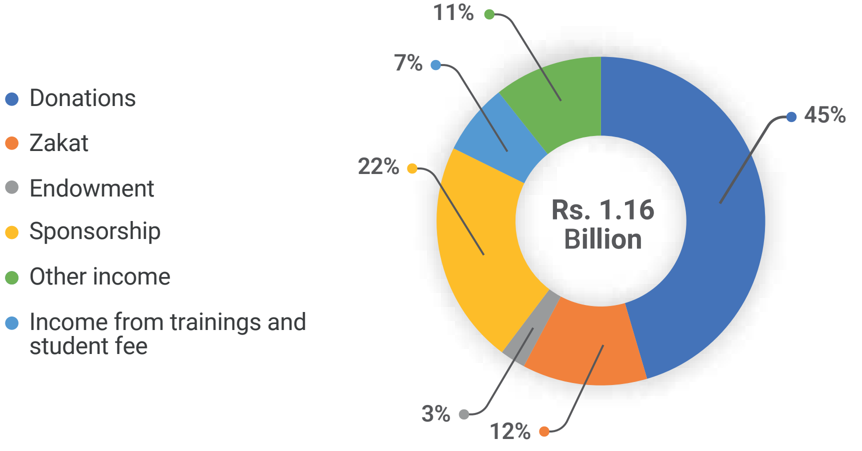
UDIN: AR202510067I0UVSqv2

BDO EBRAHIM & CO.
CHARTERED ACCOUNTANTS

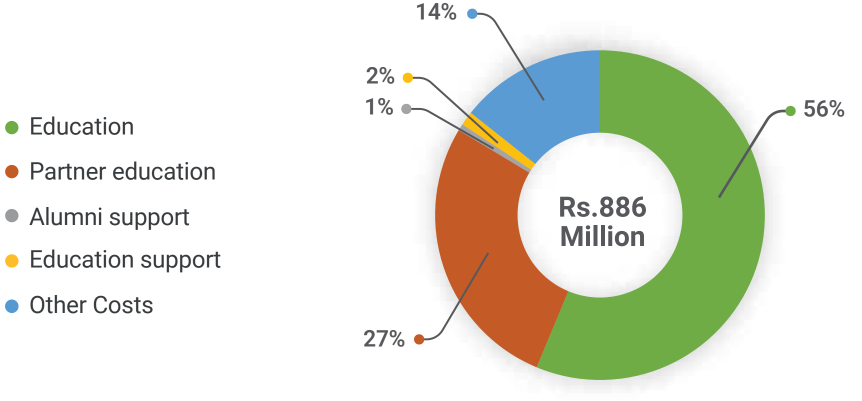
Financial Highlights

GRAPHICAL PRESENTATION OF STATEMENT OF INCOME

Income 2025



Expenditure 2025

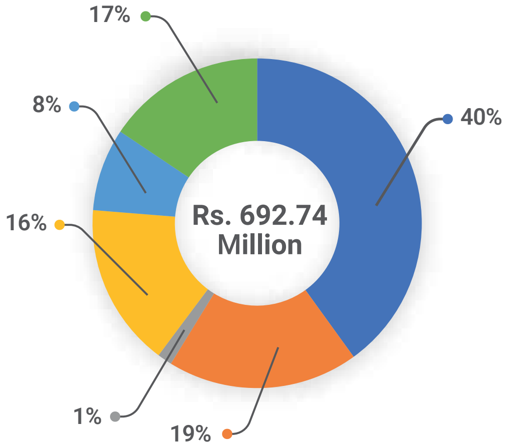


Financial Highlights

GRAPHICAL PRESENTATION OF STATEMENT OF EXPENDITURE

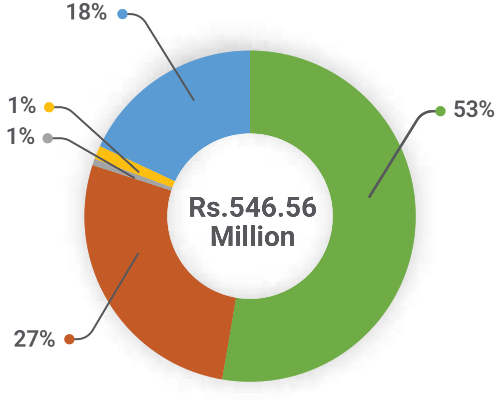
Income 2024

- Donations
- Zakat
- Endowment
- Sponsorship
- Other income
- Income from trainings and student fee



Expenditure 2024

- Education
- Partner education
- Alumni support
- Education support
- Other Costs

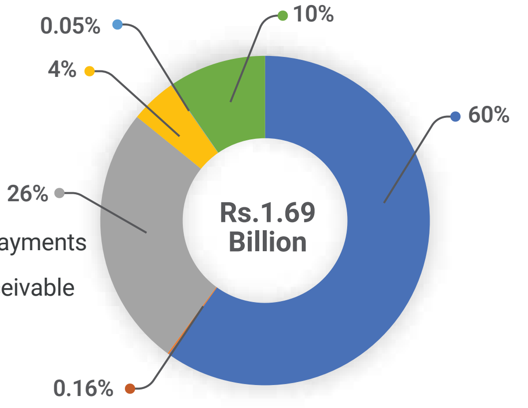


Financial Highlights

GRAPHICAL PRESENTATION OF STATEMENT OF ASSET

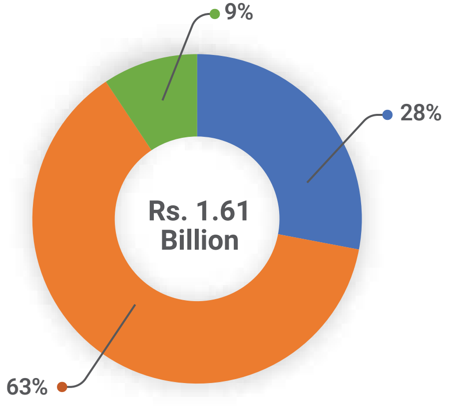
Asset 2025

- Property and equipment
- Intangible assets
- Short-term investments
- Advances, deposits and prepayments
- Trainings and student fee receivable
- Cash and bank balances



Fund & Reserves 2025

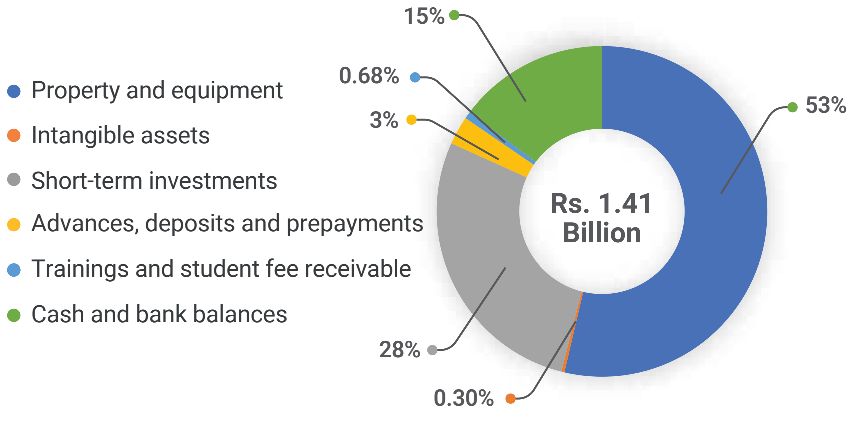
- General fund
- Restricted funds
- Endowment fund



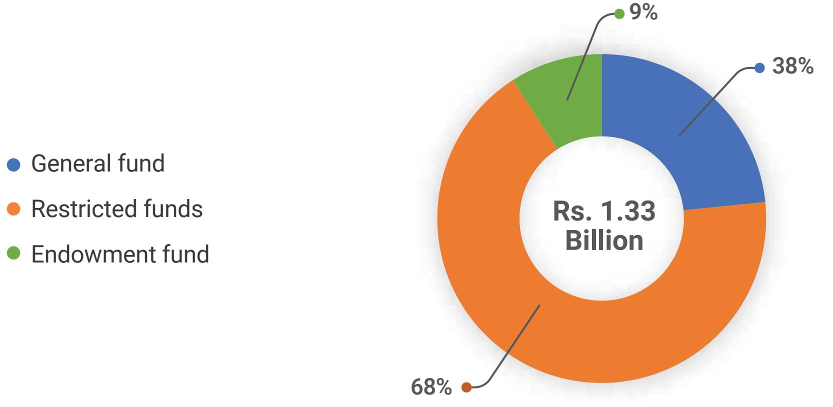
Financial Highlights

GRAPHICAL PRESENTATION OF STATEMENT OF FUND & RESERVES

Asset 2024



Fund & Reserves 2024



THE HUNAR FOUNDATION

STATEMENT OF FINANCIAL POSITION
AS AT JUNE 30, 2025

	Note	2025	2024
ASSETS		----------- Rupees	-----------
NON-CURRENT ASSETS			
Property and equipment	4	1,010,185,633	754,673,108
Intangible assets	5	2,694,075	4,208,036
		1,012,879,708	758,881,144
CURRENT ASSETS			
Short-term investments	6	434,233,862	391,089,749
Advances, deposits and prepayments	7	76,319,062	39,270,331
Trainings and student fee receivable		868,676	9,518,060
Cash and bank balances	8	161,709,190	207,881,921
		673,130,790	647,760,061
TOTAL ASSETS		1,686,010,498	1,406,641,205
NON-CURRENT LIABILITIES			
Deferred income	10	51,903,699	61,613,905
CURRENT LIABILITIES			
Trade and other payables	11	24,708,514	10,639,219
TOTAL LIABILITIES		76,612,213	72,253,124
NET ASSETS		1,609,398,285	1,334,388,082
REPRESENTED BY:			
General fund		450,358,073	312,293,984
Restricted funds		1,008,747,690	901,017,273
Endowment fund		150,292,522	121,076,825
		1,609,398,285	1,334,388,082

The annexed notes 1 to 24 form an integral part of these financial statements.

CHAIRMAN

TREASURER

THE HUNAR FOUNDATION

INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED JUNE 30, 2025

	Note	2025 Unrestricted	2025 Restricted	2025 Total		2024 Unrestricted	2024 Restricted	2024 Total
		----------	----------	----------	Rupees	----------	----------	----------
INCOME								
Donations		120,512,700	407,349,773	527,862,473		162,623,380	114,658,989	277,282,369
Zakat		-	142,906,963	142,906,963		-	129,900,271	129,900,271
Endowment		-	29,215,697	29,215,697		-	10,000,000	10,000,000
Sponsorship		255,588,478	-	255,588,478		111,199,084	-	111,199,084
Income from trainings and student fee		81,494,441	-	81,494,441		56,199,502	-	56,199,502
Other income	13	123,992,438	-	123,992,438		108,154,388	-	108,154,388
Total income		581,588,057	579,472,433	1,161,060,489		438,176,354	254,559,260	692,735,614
EXPENDITURE								
Program costs								
Education	14	299,065,814	199,565,796	498,631,610		175,561,901	112,508,004	288,069,905
Partner education		-	242,260,524	242,260,524		149,112,218	-	149,112,218
Alumni support		5,918,141	-	5,918,141		3,504,535	-	3,504,535
Education support		12,143,871	-	12,143,871		7,190,326	-	7,190,326
		317,127,826	441,826,320	758,954,146		335,368,980	112,508,004	447,876,984
Other costs								
Marketing, fund raising and outreach	15	63,420,557	-	63,420,557		41,815,259	-	41,815,259
Administrative expenses		58,588,382	-	58,588,382		40,146,667	-	40,146,667
Bank and other charges		86,969	-	86,969		77,253	-	77,253
Donations outwards		-	700,000	700,000		-	11,900,000	11,900,000
Other expense	16	4,300,234	-	4,300,234		4,741,438	-	4,741,438
		126,396,141	700,000	127,096,141		86,780,618	11,900,000	98,680,618
Total expenditure		443,523,967	442,526,320	886,050,287		422,149,598	124,408,004	546,557,602
Surplus before taxation		138,064,089	136,946,113	275,010,202	-	16,026,756	130,151,256	146,178,013
Taxation		-	-	-	-	-	-	-
Surplus for the year		138,064,089	136,946,113	275,010,202	-	16,026,756	130,151,256	146,178,013

The annexed notes 1 to 24 form an integral part of these financial statements.

CHAIRMAN

TREASURER

THE HUNAR FOUNDATION

STATEMENT OF CHANGES IN ACCUMULATED FUNDS
FOR THE YEAR ENDED JUNE 30, 2025

	2025					2024				
	Unrestricted fund	Restricted funds			Total	Unrestricted fund	Restricted funds			Total
	General fund	Capital expenditure	Zakat fund	Endowment fund		General fund	Capital expenditure	Zakat fund	Endowment fund	
	----- Rupees -----									
Opening balance	312,293,984	834,273,332	66,743,940	121,076,825	1,334,388,081	307,728,052	731,514,343	49,351,673	99,616,000	1,188,210,068
Restricted donations received:										
Zakat	-	-	142,906,963		142,906,963	-	-	129,900,271	-	129,900,271
Capital expenditure	-	407,349,774			407,349,774	-	114,658,989	-	-	114,658,989
Endowment fund	-		-	29,215,697	29,215,697	-	-	-	10,000,000	10,000,000
Zakat adjusted with fee payable by the students	-	-	(199,565,796)		(199,565,796)	-	-	(112,508,004)	-	(112,508,004)
Partner education expenses	-	(242,260,524)	-	-	(242,260,524)	-	-	-	-	-
Donations Outwards	-	(700,000)	-	-	(700,000)	-	(11,900,000)	-	-	(11,900,000)
Surplus for the year	138,064,089	-	-	-	138,064,089	16,026,757	-	-	-	16,026,757
Transfer of general funds to endowment fund	-	-	-	-	-	(11,460,825)	-	-	11,460,825	-
Closing balance	450,358,073	998,662,582	10,085,107	150,292,522	1,609,398,285	312,293,984	834,273,332	66,743,940	121,076,825	1,334,388,081

The annexed notes from 1 to 24 form an integral part of these financial statements.

CHAIRMAN

TREASURER

THE HUNAR FOUNDATION

CASH FLOW STATEMENT
FOR THE YEAR ENDED JUNE 30, 2025

	2025	2024
	----------- Rupees -----------	
CASH FLOWS FROM OPERATING ACTIVITIES		
Surplus for the year	275,010,202	146,178,013
Adjustments for non-cash and other items:		
Depreciation	62,438,880	40,512,712
Amortization	1,671,781	1,440,213
Finance cost	86,969	77,253
Dividend income	(39,848,646)	(50,163,261)
Capital gain on disposal of property,plant & equipment	-	(197,592)
Realized gain on disposal of investments	(30,754)	(3,101,534)
Unrealized loss on short-term investments	4,300,234	4,741,438
Profit on bank deposit	(23,976,383)	(42,866,908)
	4,642,081	(49,557,677)
(Increase) in current assets		
Advances, deposits and prepayments	(28,399,347)	(23,829,654)
(Decrease)/increase in current liabilities		
Trade and other payables	14,069,296	2,461,039
Deferred income	(9,710,206)	46,562,884
	(24,040,257)	25,194,269
Net cash generated from operations	255,612,026	121,814,605
Financial charges paid	(86,969)	(77,253)
Net cash flows from operating activities	255,525,057	121,737,352
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditure incurred during the year	(318,109,225)	(161,965,712)
Proceeds from disposal of property plant and equipment	-	790,000
Proceeds from redemption of investments	95,207,230	147,059,310
Investments made during the year	(142,620,822)	(226,506,781)
Dividend income	39,848,646	50,163,261
Profit on bank deposit	23,976,383	42,866,908
Net cash (used in) investing activities	(301,697,788)	(147,593,015)
Net (decrease) in cash and cash equivalents	(46,172,731)	(25,855,663)
Cash and cash equivalents at the beginning of the year	207,881,921	233,737,584
Cash and cash equivalents at the end of the year	161,709,190	207,881,921

The annexed notes 1 to 24 form an integral part of these financial statements.

CHAIRMAN

TREASURER

THE HUNAR FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED JUNE 30, 2025

1 LEGAL STATUS AND ITS OPERATIONS

The Hunar Foundation ("the Foundation") was registered under the Societies Registration Act, 1860 (Act No. XX1 of 1860) vide Registration No. KAR 0104 dated February 21, 2008. The registered office of the Foundation is situated at SNPA-7A, Block-3, DMCHS, Karachi. The Foundation's main objective is to set up and run technical institutions on non-commercial basis for providing technical education and also to carry out other charitable work for relief of needy and poor persons. The Foundation is operating 16 Instiutes in 7 Cities / locations throughout Pakistan.

2 BASIS OF PREPARATION

2.1 Statement of compliance

These financial statements have been prepared in accordance with approved accounting standards as applicable in Pakistan. Approved accounting standards comprise of such International Financial Reporting Standards for Small and Medium-sized Entities (IFRS for SMEs) issued by the International Accounting Standards Board (IASB) as notified by the SECP and Accounting Standard for Not for Profit Organizations (NPOs) issued by the Institute of Chartered Accountants of Pakistan (ICAP).

2.2 BASIS OF MEASUREMENT

These financial statements have been prepared on the basis of historical cost convention except for investments which are carried at fair value.

2.3 FUNCTIONAL AND PRESENTATION CURRENCY

These financial statements are presented in Pakistan Rupee ("Rupees" or "Rs."), which is the Company's functional and presentation currency.

3 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The significant accounting policies applied in the presentation of these financial statements are set out below. These policies have been consistently applied to all the periods presented.

3.1 Property and equipment

Operating fixed assets

These are stated at cost less accumulated depreciation and accumulated impairment losses, if any. Items considered to have insignificant value are not capitalized.

Depreciation is charged to income and expenditure account from the month of acquisition of assets and no depreciation is charged in the month of disposal. The annual depreciation is calculated using reducing balance method using rates as disclosed in note 5.1.

The assets' residual values, useful lives and methods are reviewed and adjusted if appropriate, at each financial year end. Useful life of an asset is determined by the management based on expected usage of assets, expected physical wear and tear, technical obsolescence, legal and similar limits on the use of assets and other similar factors.

Normal repairs and maintenance are charged to income and expenditure account as and when incurred. Gain or loss on sale of operating fixed assets is taken to income and expenditure account in the period in which the asset is disposed off.

Capital work-in-progress

Capital work-in-progress is stated at cost less impairment, if any, and represents expenditures incurred and advances made in respect of specific assets during the construction / erection year. These are transferred to specific assets as and when assets are available for use.

3.2 Intangible assets

An intangible asset is recognised if it is probable that the future economic benefits that are attributable to the asset will flow to the enterprise and the cost of such assets can also be measured reliably. Intangible asset is stated at cost less accumulated amortization and accumulated impairment loss, if any. Cost in relation to intangible asset is amortized over its useful life, using reducing balance method.

3.3 Impairment of non-financial assets

The Foundation assesses at each reporting date whether there is any indication that assets may be impaired. If such indication exists, the carrying amounts of such assets are reviewed to assess whether they are recorded in excess of their recoverable amount. Where carrying value exceeds recoverable amount, assets are written down to the recoverable amount.

3.4 Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

The Foundation classifies its financial assets in the following categories: at fair value through profit and loss, held to maturity, and available-for-sale. The classification depends on the purpose for which the financial assets were acquired. Management determines the classification of its financial assets at initial recognition. Any gains or losses on derecognition of the financial assets and financial liabilities are taken to the statement of profit or loss account currently.

3.4.1 Financial assets

a) Available for sale

Available for sale financial assets are those non-derivative financial assets that are designated as available for sale or are not classified as fair value through profit or loss.

b) Held to maturity

Held to maturity investments are financial assets with fixed or determinable payments and fixed maturity that the foundation has a positive intent and ability to hold to maturity.

c) Fair value through profit or loss

A financial asset is classified at fair value through profit or loss if it is held for trading or is designated as such upon initial recognition. Investments are designated at fair value through profit or loss if the foundation manages such investments and makes purchase and sale decisions based on recognized in income and expenditure account when incurred. their fair value. Upon initial recognition, attributable transaction costs are recognised in income and expenditure account when incurred.

Investments at fair value through profit or loss are measured at fair value and changes therein are recognized in statement of income and expenditure.

3.4.2 Offsetting of financial assets and financial liabilities

Financial asset and a financial liability is offset and the net amount is reported in the statement of financial position if the foundation has legally enforceable right to setoff the recognized amount and intend either to settle on a net basis or to realize the asset and settle the liability simultaneously.

3.4.3 Financial liabilities

All financial liabilities are recognized at the time when the society becomes a party to the contractual provisions of the instrument. Financial liabilities are recognized initially at fair value less any directly attributable transaction cost. Subsequently to initial recognition, these are measured at amortized cost using the effective interest rate method.

3.4.4 Impairment of financial assets

At each reporting date, the foundation reviews the carrying amounts of its non-financial assets at each reporting date to identify circumstances indicating occurrence of impairment loss or reversal of previous impairment losses. An impairment loss is recognized in the statement of profit or loss for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less cost to sale and value in use. Reversal of impairment loss is restricted to the original cost of the asset in statement of profit or loss.

3.4.5 Derecognition

Financial assets are derecognized when the rights to receive cash flows from the financial assets have expired or have been transferred and the foundation has transferred substantially all risks and rewards of ownership attached to such financial assets. Gains and losses on disposal are determined by comparing the proceeds with the carrying amount and are recognized in the statement of income and expenditure.

3.5 Cash and cash equivalents

Cash and cash equivalent include cash in hand and bank balances.

3.6 Revenue Recognition

- Donation, zakat and sponsorship income is recorded as income when received

- dividend on mutual fund units is recognised when the foundation right to receive the dividend is established.

- income on profit and loss sharing bank accounts is recognised on a time proportion basis at effective rate of return.

- miscellaneous income is recognised on receipt basis.

3.7 Taxation

As per Section 100C of the Income Tax Ordinance, 2001, the income of non-profit organisations, trusts or welfare institutions shall be allowed a tax credit equal to one hundred per cent of the tax payable, including minimum tax and final taxes payables subject to the return has been filled, tax required to be deducted or collected has been deducted or collected and paid; and withholding tax statements for the immediately preceding tax year have been filed. The Organisation is in the process of claiming tax credit equal to one hundred percent of the tax payable under section 100C of the Income Tax Ordinance, 2001 for the current year. Management is confident that the exemption shall be obtained and no tax provision is required in these financial statements.

3.8 Deferred income

The deferred income relates to the income received for capital expenditure is recorded as income to the extent of actual expense incurred during the year.

3.9 Fund balance

The funds comprises of:

a. Restricted fund

This includes restricted donations that are received for operational and capital expenditure.

b. Endowment fund

This includes restricted donations received for the purpose of student sponsorships.

3.10 Significant accounting estimates, judgements and assumptions

The preparation of financial statements in conformity with accounting and reporting standards requires management to make estimates, assumptions and use judgements that affect the application of the Society's accounting policies and the reported amounts of assets, liabilities, income and expenses. The estimates and assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making judgements about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the year in which the estimate is revised if the revision affects only that year, or in the year of the revision and future years if the revision affects both current and future years.

Judgements made by the management in the application of accounting and reporting standards, as applicable in Pakistan, that have significant effect on these financial statements are described in the following notes:

- Property and equipment (notes 3.1)
- Impairment of financial assets (note 3.3.4)
- Taxation (note 3.7)

	Note	2025	2024
		---------- Rupees ----------	
4 PROPERTY AND EQUIPMENT			
Operating fixed assets	4.1	688,280,818	559,874,914
Capital work-in-progress	4.2	321,904,815	194,798,194
		1,010,185,633	754,673,108

4.1 Operating fixed assets

		2025							
		Cost				Accumulated depreciation			Written down value
		As at July 01, 2024	Additions / (Disposal)	As at June 30, 2025	Annual Dep Rate in	As at July 01, 2024	Charge for the year	As at June 30, 2025	As at June 30, 2025
	Note	---------------- Rupees ----------------			%	------------------------- Rupees -------------------------			
Land	4.1.1	51,977,900	-	51,977,900	-	-	-	-	51,977,900
Building		461,458,287	2,190,864	463,649,151	5	112,521,365	17,519,875	130,041,240	333,607,910
Furniture and fixtures		28,435,171	27,655,538	56,090,709	10	10,229,811	3,550,051	13,779,862	42,310,847
Office equipment		6,446,659	1,853,744	8,300,403	10	2,375,807	515,608	2,891,415	5,408,988
Workshop equipment		79,799,667	39,921,271	119,720,938	10	36,106,027	6,694,113	42,800,140	76,920,797
Computer equipment		54,851,457	44,794,433	99,645,890	30	32,573,704	12,961,199	45,534,903	54,110,987
Electrical installation		74,767,716	68,822,946	143,590,662	20	32,938,245	16,152,692	49,090,937	94,499,725
Library books		12,885	1,141,367	1,154,252	20	12,885	211,517	224,402	929,850
Motor vehicle		36,192,319	4,464,622	40,656,941	15	7,309,302	4,833,825	12,143,127	28,513,814
		793,942,061	190,844,785	984,786,845		234,067,147	62,438,880	296,506,027	688,280,818

Operating fixed assets

		2024							
		Cost				Accumulated depreciation			Written down value
		As at July 01, 2023	Additions / (Disposal)	As at June 30, 2024	Annual Dep rate in	As at July 01, 2023	Charge for the year	As at June 30, 2024	As at June 30, 2024
	Note	---------------- Rupees ----------------			%	------------------------- Rupees -------------------------			
Land	4.1.1	51,977,900	-	51,977,900	-	-	-	-	51,977,900
Building		459,743,787	1,714,500	461,458,287	5	94,238,983	18,282,382	112,521,365	348,936,921
							-		
Furniture and fixtures		23,751,566	4,683,605	28,435,171	10	8,549,757	1,680,054	10,229,811	18,205,360
Office equipment		6,018,500	428,159	6,446,659	10	1,945,088	430,719	2,375,807	4,070,852
Workshop equipment		72,855,961	6,943,706	79,799,667	10	31,638,073	4,467,954	36,106,027	43,693,640
Computer equipment		40,564,207	14,287,250	54,851,457	30	25,895,272	6,678,432	32,573,704	22,277,753
Electrical installation		53,901,172	20,866,544	74,767,716	20	25,516,027	7,422,218	32,938,245	41,829,471
Library books		12,885	-	12,885	20	12,885	-	12,885	-
Motor vehicle		7,910,290	29,005,029	36,192,319	15	5,888,941	1,550,953	7,309,302	28,883,017
			(723,000)				(130,592)		
		716,736,268	77,205,793	793,942,061		193,685,027	40,382,120	234,067,147	559,874,914

4.1.1 This include a Land gifted from a donor recognised at nominal value including cost of Rs. 567,650 incurred on transfer of land to the Foundation. The deed face value of the land Rs.12.310 million

	Note	2025	2024
		---------- Rupees ----------	
4.1.2 Depreciation charge for the year has been allocated as follows:			
Program Costs	14	45,094,447	37,484,953
Administrative expenses	16	17,344,433	3,027,759
		62,438,880	40,512,712

4.2 Capital work-in-progress

	As at July 01, 2024	Additions	Transfers	As at June 30, 2025
	------------------------- Rupees -------------------------			
Building	190,907,508	98,852,172	-	289,759,681
Electrical equipment	3,890,686	21,689,070	-	25,579,756
Software	-	6,565,378	-	6,565,378
	194,798,194	127,106,620	-	321,904,815

	As at July 01, 2023	Additions	Transfers	As at June 30, 2024
	------------------------- Rupees -------------------------			
Building	110,791,181	80,116,327	-	190,907,508
Electrical equipment	894,686	2,996,000	-	3,890,686
	111,685,867	83,112,327	-	194,798,194

5 INTANGIBLE ASSETS

2025

COST				ACCUMULATED AMORTISATION			WRITTEN DOWN VALUE
As at July 01	Additions	As at June 30	Rate	As at July 01	Charge for the year	As at June 30	As at June 30
----------------(Rupees)----------------			%	---------------------(Rupees)---------------------			
9,381,116	157,820	9,538,936	30	5,173,080	1,671,781	6,844,861	2,694,075

2024

COST				ACCUMULATED AMORTISATION			WRITTEN DOWN VALUE
As at July 01	Additions	As at June 30	Rate	As at July 01	Charge for the year	As at June 30	As at June 30
----------------(Rupees)----------------			%	---------------------(Rupees)---------------------			
8,456,516	924,620	9,381,116	30	3,732,868	1,440,172	5,173,080	4,208,036

6 SHORT TERM INVESTMENTS

	Note	2025	2024
		----------- Rupees -----------	
Mutual Fund	6.1	434,233,862	296,089,749
Term deposit receipts	6.2	-	95,000,000
	6.3	434,233,862	391,089,749

6.1 Mutual Funds

Name of the Investee Fund	As at July 01, 2024	Purchases / (Disposals)during the year	Dividend / refund re-investment	As at June 30, 2025	As at June 30, 2025		As at July 01, 2024	
					Carrying value	Market value	Carrying value	Market value
	---------------------- (Number of Units) ----------------------				------------------------------- (Rupees) -------------------------------			
Atlas Islamic Income Fund	40,033	-	5,758	45,791	23,564,780	23,564,780	20,498,734	20,498,734
Meezan Islamic Income Fund	381,482	-	49,312	430,793	22,305,830	22,305,830	19,806,874	19,806,874
NBP Islamic Savings Fund	6,567,590	-	905,788	7,473,379	71,720,522	71,720,522	62,963,490	62,963,490
NBP Riba Free Savings Fund	570,296	-	78,861	649,157	6,717,412	6,717,412	5,897,660	5,897,660
Meezan Rozana Amdani Fund	794,207	-	107,083	901,290	45,064,501	45,064,501	39,710,337	39,710,337
Meezan Rozana Amdani Fund - Splan	-	600,000	5,045	605,045	30,045,021	30,045,021	-	-
		(4,145)		(4,145)				
NBP Islamic Daily Dividend Fund	3,882,727	3,000,000	551,515	7,434,241	74,342,412	74,342,412	38,827,266	38,827,266
Al Meezan Sovereign Fund	1,672,141		205,020	1,877,162	98,126,946	98,126,946	87,596,297	87,596,297
HBL Islamic Money Market	205,478	341,728	66,883	614,088	62,346,438	62,346,438	20,789,091	20,789,091
Total	14,113,953	3,937,583	1,975,265	20,026,801	434,233,862	434,233,862	296,089,749	296,089,749

6.2 This represents investments in term deposit receipts , having tenure ranging from one to three months and carry profit at the rates ranging from of 11.% to 12.41% (2024: 17.75% to 20.85%) per annum.

6.3 This includes a sum of Rs. 150.2 million (2024: Rs. 121 million) of the endowment fund.

	Note	2025	2024
		----------- Rupees -----------	

7 ADVANCES, PREPAYMENTS AND DEPOSITS

Advances			
Advance withholding tax		21,702,293	21,224,837
Advance for projects		804,595	6,957,499
Vendors		36,223,289	255,253
Staff		3,485,888	-
Short Term Loan to Aman Institute of Vocational Training		7,300,602	5,000,000
		69,516,667	33,437,589
Deposits			
Security deposit		3,814,728	3,814,728
Prepayments			
Prepaid rent		1,234,379	978,300
Fee and subscription		336,881	161,066
Prepaid insurance		1,416,407	878,648
		2,987,667	2,018,014
		76,319,062	39,270,331

8 CASH AND BANK BALANCES

	Note	2025	2024
		----------- Rupees -----------	
Cash in hand		1,211,411	671,608
Cash at banks			
- in current accounts		32,623,781	77,187,154
- in deposit accounts	8.1	127,873,998	130,023,160
		161,709,190	207,881,921

8.1 These carry profit at the rate ranging from 10.5% to 12.3% (2024: 12 % to 17.75%)

9 ENDOWNMENT FUND

This represents donations received for the purpose of sponsoring students in programs arranged by the Foundation. These are included in investments (refer note 6.1).

10 DEFERRED INCOME

	2025	2024
	----------- Rupees -----------	
Opening balance	61,613,905	15,051,020
Unearned grant income		
Capital grant	-	51,293,255
Amortized during the year	(9,710,206)	(4,730,370)
Closing balance	51,903,699	61,613,905

	Note	2025	2024
		----------- Rupees -----------	

11 TRADE AND OTHER PAYABLES

		2025	2024
Accrued expenses		877,958	1,107,163
Creditors		17,001,049	9,532,056
Withholding tax		6,829,507	-
		24,708,514	10,639,219

12 CONTINGENCIES AND COMMITMENTS

There were no contingencies and commitments at the reporting date (2024: Nil).

13 OTHER INCOME

	Note	2025	2024
Dividend income		39,848,647	50,163,261
Profit on bank deposits		23,976,383	42,866,908
Realized gain on disposal of investments		30,754	3,101,534
Others	13.1	60,136,654	12,022,686
		123,992,438	108,154,388

13.1 The includes an arrangement fee with The Indus Hospital to provide Allied Healthcare and related courses inside The Hunar Foundation campus building in Korangi at a monthly rent of Rs. 100. Other income includes Rs. 1,200 in that respect. Other income includes management fee @ 15 % of the project expenses (Opex and Capex) amounting to Rs. 50.3 million (2024: 7.9 million) of the THF - RDMC technical Institute located in Nok Kundi district Chaghi Baluchistan.

14 PROGRAMME COSTS

June 30, 2025

	Note	Unrestricted			Restricted		Total
		Education	Alumni Support	Education support	Education	Partner Education	
		Rs.					
Direct expenditures		191,133,440	5,409,320	7,588,790	127,542,819	82,624,890	414,299,25
Copies, uniforms and consumables		26.719,825	2,200	2,243,375	17,830,066	34,895,207	81,690,673
Rent, rates and taxes		9,100,530	-	-	6,072,758	4,261,000	19,434,28
Utilities		12,626,061	12,369	22,960	8,425,336	6,795,124	27,881,85
Security expense		4,087,757	-	-	2,727,749	18,351,805	25,167,31
Insurance expense		338,841	-	-	226 107,	1,214,349	1,779,29
Ceremonies, functions and awards		4,389,599	6,260	684,456	2,929,167	30,307	8,039,789
Repair and maintenance charges		5,523,649	15,600	344,559	3,685,915	2,915,371	12,485,094
Advertisement and promotions		1,299,476	183,731	-	867,137	308,841	2,659,185
Traveling and conveyance		15,756,529	53,120	-	10,514,288	18,674,501	44,998,43
Vehicle running expenses		3,029,688	213,991	-	2,021,702	3,378,287	8,643,66
Printing and stationary		1,833,579	400	201,236	1,223,542	333,089	3,591,84
Training and developments		2,211,267	-	969,672	1,475,573	-	4,656,51
Depreciation on operating fixed assets		17,230,006	-	1,498	11,497,535	16,365,408	45,094,447
Amortisation		1,002,688	-	-	669,093	-	1,671,78
Other expenses		2,782,879	21,150	87,325	1,857,010	52,112,345	56,860,70
		299,065,814	5,918,141	12,143,871	199,565,796	242,260,524	758,954,147

	Note	30-Jun-24 Unrestricted Education	Partner Education	Alumni Support	Other programs	Restricted Education	Total
		---------- Rs. ----------					
Direct expenditures		104,682,657	52,243,394	3,203,226	4,493,839	62,732,208	227,355,324
Copies, uniforms and consumables		14,491,831	22,179,501	1,303	1,328,455	10,832,919	48,834,009
Rent, rates and taxes		5,438,298	2,523,228	-	-	4,741,196	12,702,722
Utilities		7,545,086	4,023,855	7,325	13,596	6,275,931	17,865,793
Security expense		2,442,763	10,867,352	-	-	-	13,310,115
Insurance expense		202,485	719,099	-	-	549,233	1,470,817
Ceremonies, functions and awards		2,623,138	17,947	3,707	405,313	594,041	3,644,146
Repair and maintenance charges		3,300,824	1,726,390	9,238	204,037	1,881,742	7,122,231
Advertisement and promotions		776,541	182,886	108,800	-	1,569,738	2,637,965
Travelling and conveyance		9,415,792	11,880,470	31,456	-	4,473,245	25,800,963
Vehicle running expenses		1,810,482	2,000,514	126,719	-	906,126	4,843,841
Printing and stationary		1,095,710	197,245	237	119,166	1,534,629	2,946,987
Training and developments		1,321,410	-	-	574,209	51,271	1,946,890
Depreciation on operating fixed assets		17,311,677	9,691,072	-	-	10,482,204	37,484,953
Amortisation		1,440,213	-	-	-	-	1,440,213
Other expenses		1,662,994	30,859,265	12,524	51,711	5,883,523	38,470,017
		175,561,901	149,112,218	3,504,535	7,190,326	112,508,004	447,876,984

	2025	2024
	----------- Rupees -----------	

15 Marketing, fund raising and outreach

Salaries and other benefits	23,311,199	17,931,692
Marketing and promotions	23,536,386	14,015,005
Utilities	456,223	271,663
Ceremonies, functions and awards	6,396,437	3,808,830
Repair and maintenance charges	517,556	308,185
Travelling and conveyance	1,375,988	819,347
Vehicle running expenses	337,500	200,968
Printing and stationary	1,179,046	702,076
Training and developments	3,000,000	1,786,384
Other expenses	3,310,222	1,971,109
	63,420,557	41,815,259

16 OTHER EXPENSE

Unrealised loss on short-term investments	4,300,234	4,741,438

	Note	2025	2024
		----------- Rupees -----------	

17 ADMINISTRATIVE EXPENSES

	Note	2025	2024
Salaries and allowances		7,557,494	8,208,936
Utilities		4,506,416	2,457,654
Security expense		222,027	-
Marketing and promotions		-	1,274,213
Depreciation	5.1.3	17,344,433	3,027,759
Legal and professional charges		7,383,574	11,354,890
Repair and maintenance		3,173,781	3,692,518
Rent, rates and taxes		683,910	-
Travelling and conveyance		1,742,094	1,429,986
Insurance expense		430,071	307,576
Vehicle running charges		901,419	1,816,322
Auditors' remuneration		390,000	270,000
Printing and stationery		1,270,995	1,878,813
Training and developments		4,506,137	-
Ceremonies, functions and awards		4,172,375	1,033,737
Others		4,303,656	3,394,262
		58,588,382	40,146,667

18 TAXATION

The Company has been approved by the Commissioner of Income Tax being “non-profit organization” under Section 2(36) (c) of the Income Tax Ordinance, 2001 read with Rules 212 and 220 of the Income Tax Rules, 2002 vide letter under reference no. 2330/2012-13 dated March 12, 2013. The continuing validity of the Trust’s approval is subject to conditions as laid down in the Rule 217 of the Income Tax Rules, 2002.The Foundation intends to claim a tax credit equal to one hundred per cent of the tax payable under section 100C of the Income Tax Ordinance, 2001, including minimum tax and final taxes payable. Therefore, no provision for taxation has been recorded in these financial statement.

19 REMUNERATION OF THE CHIEF EXECUTIVE OFFICER, DIRECTORS AND EXECUTIVES

	2025				2024			
	Chief Executive Officer	Directors	Executive	Total	Chief Executive Officer	Directors	Executive	Total
Managerial remuneration	11,490,000	-	55,444,730	66,934,730	11,580,000	-	47,530,581	59,110,581
Contribution to provident fund	-	-	-	-	-	-	-	-
Total	11,490,000	-	55,444,730	66,934,730	11,580,000	-	47,530,581	59,110,581
Number of persons	1		13		1		13	

20 TRANSACTIONS WITH RELATED PARTIES

Related parties include board of trustees, entities where the board of trustees hold directorship and key management personnel. Transaction with related parties during the year other than those disclosed elsewhere to the financial statements are as follows:

Relationship	Nature of Transaction	2025	2024
		----------- Rupees -----------	
Common Directorship	Donations received from:		
	Searle Company Limited	-	4,000,000
	Searle Foundation	-	4,000,000
	Arshad Shahid Abdullah (Private) Limited	42,000	105,000
	Amreli Steels Limited	-	523,755
	The Hunar foundation Canada	5,776,718	-
	Sponsorship received from:		
	The Hunar foundation USA	91,507,755	37,769,200
	The Hunar foundation UK	3,814,843	-
	Zakat received from:		
	Arshad Shahid Abdullah (Private) Limited	105,000	168,000
	Jaffer Agro Service (Private) Limited	-	450,000
	Jaffer Brothers (Private) Limited	500,000	-
	Services acquired from Arshad Shahid Abdullah (Private) Limited	-	1,566,600
	Services acquired from Multinet Pakistan (Private) Limited	2,570,571	3,901,959
	Services acquired from My Water (Private) Limited	101,703	225,530
	Services acquired from MYHCM Pakistan (Private) Limited	528,726	627,999
	Purchase of furniture from Vulcan Industries	1,433,026	632,834
	The Hunar foundation USA	-	8,150,800
	Short Term Loan given to:		
	Aman Institute For Vocational Training	2,300,602	5,000,000

Trustees and Key management personnel		2025	2024
		----------- Rupees -----------	
	Donations received from:		
	Shahid Ahmed	2,500,000	-
	Tahir Jawaid	90,000	402,000
	Zakat received from:		
	Shahid Ahmed	1,000,000	-
	Shahid Abdullah	-	2,000,000
	Shaista Khaliq Rehman	-	300,000
	Abbas Akberali	-	75,000
	Adnan Asdar	1,000,000	-

21 FINANCIAL INSTRUMENTS BY CATEGORY

	Fair value through profit or loss		Amortized cost		Total	
	2025	2024	2025	2024	2025	2024
	(Rupees)					
Financial assets						
Short-term investments	434,233,862	296,089,749	-	95,000,000	434,233,862	391,089,749
Advances, deposits and prepayments	-	-	76,319,062	39,270,331	76,319,062	39,270,331
Cash and bank balances	-	-	161,709,190	207,881,921	161,709,190	207,881,921
	434,233,862	296,089,749	238,028,252	342,152,252	672,262,114	638,242,001
Financial liabilities						
Trade and other payables			24,708,514	10,639,219	24,708,514	10,639,219
	-	-	24,708,514	10,639,219	24,708,514	10,639,219

22 NUMBER OF EMPLOYEES

	2025
Number of employees as at June 30	421
Average number of employees during the year	382

23 GENERAL

23.1 Figures have been rounded off to the nearest Rupee, unless otherwise stated.

23.2 Corresponding figures have been re-classified, re-arranged or additionally incorporated in these financial statements wherever necessary to facilitate comparison and better presentation.

24 DATE OF AUTHORISATION FOR ISSUE

These financial statements have been authorised for issue on 11 FEB 2026 by the Board of Trustees of the Foundation.

CHAIRMAN **TREASURER**

Support Our Mission

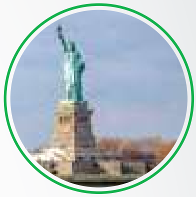
THE HUNAR FOUNDATION USA

Call: +1 (410) 746-5459 or +1 (240) 418-3921 | **Email:** info@hunarfoundationusa.org
Website: www.hunarfoundationusa.org

DONATIONS IN USA

Cheques in favour of: The Hunar Foundation
11321 Megan Lynn Ct, Marriottsville, MD 21104
THF USA is a 501 (c) (3) non-profit, tax exempt organisation.

Tax ID: 45-2954245



THE HUNAR FOUNDATION CANADA

Call: +1 (647) 786-2186 or +1 (647) 205-4125 | **Email:** info@hunarfoundationcanada.org
Website: www.hunarfoundationcanada.org

DONATIONS IN CANADA

Cheques in favour of: The Hunar Foundation Canada
46 Annual Circle, Brampton, Ontario, Canada L6X 2M2
THF Canada is a Not-For-Profit organisation set up under Canada's Not-For-Profit Corporation Act and registered with Canada Revenue Agency as a charitable organisation.

Registration No.: 783908312 RR0001

THE HUNAR FOUNDATION UK

Call: + 44-7973-528443 | **Email:** info@hunarfoundationuk.org
Website: www.hunarfoundationuk.org

DONATIONS IN UK

Cheques in favour of: The Hunar Foundation
Premier Business Center, 47-49, Park Royal Road, Park Royal, London NW10 7LQ
THF UK is a registered charity and donations are tax deductible under Gift Aid Scheme.

UK Charity Registration No.: 1149733

LET'S BUILD A POVERTY-FREE PAKISTAN, TOGETHER!

WE ARE SHARIA COMPLIANT

Personal Information

Name: Email:
Cell: Address:

I would like to support THF's mission: ☐ Zakat ☐ Donation

Sponsor a student for any 6-month program at Rs. 90,000.
Sponsor a class of 25 students for any 6-month program at **Rs. 2,250,000.**

Sponsor partial lab upgrades by contributing any amount over **Rs. 500,000.**

Contribute to the THF Endowment Fund by donating any amount over **Rs. 2,500,000.**

For major giving and strategic partnerships, please contact:
Email: Partnerships@hunarfoundation.org **Cell:** 0336-828 8777

Easy Ways to Donate

FOR ZAKAT | ACCOUNT TITLE: **THE HUNAR FOUNDATION**	MIB	**MCB Islamic Bank Limited** A/C No.: 1371003156620005 IBAN: PK92MCIB1371003156620005 | SWIFT CODE: MCIBPKKI
FOR DONATIONS | ACCOUNT TITLE: **THE HUNAR FOUNDATION**	MIB	**MCB Islamic Bank Limited** A/C No.: 1371003156620004 IBAN: PK22MCIB1371003156620004 | SWIFT CODE: MCIBPKKI

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Donate Online
www.hunarfoundation.org

Please make your cheque payable to "The Hunar Foundation"

Tax exempt under Section 2(36)C Tax Ordinance

PCP Certified | Auditors - BDO Pakistan | Tax exempt under Section 2 (36) C of the Income Tax Ordinance

Donor Relations: 0336-828 8777 | **Email:** info@hunarfoundation.org | **Corporate Office,** 83/4, Ibrahim Hyderi Road, Korangi, Karachi.

THE HUNAR FOUNDATION
TECHNICAL INSTITUTES

THE HUNAR FOUNDATION

Corporate Office
83/4, Ibrahim Hyderi Road, Korangi, Karachi.
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Corporate Office : (+9221) 350-90208 & 350-90209
Website: www.hunarfoundation.org Email: info@hunarfoundation.org